

## The AMOS Group Global Quality, Health, Safety, Security & Environment (QHSSE) Policy Statement

AMOS Group is dedicated to delivering a high level of excellence in delivering customer service, products, and solutions using a risk-based approach to the management of Quality, Health, Safety, Security and Environment protection.

### Our Commitment

1. **Leadership:** We aim for zero incidents by demonstrating visible leadership at all levels.
2. **Health and Safety Priority:** We strive to prevent injury, illness, and harm to individuals, assets, and intellectual properties by providing safe and healthy working conditions to eliminate hazards, reducing risks, and prioritising Occupational Health and Safety.
3. **Environmental, Social & Governance (ESG):** We strive to reduce our carbon footprint to protect our environment, aim to improve our relationship with people by addressing social issues that affect individuals, groups, and society and are committed to maintaining good corporate governance by following a set of robust rules, practices, and processes.
4. **Security Measures:** We implement risk-based security measures and foster a strong security culture to safeguard stakeholders, physical and digital assets, and our reputation against unforeseen events.
5. **Compliance:** We adhere to all legal, regulatory, and related standards requirements by closely collaborating with interested parties.
6. **Worker Engagement:** We consult and collaborate with all workers and their representatives to enable maximum participation in QHSSE matters.
7. **Asset Management:** We manage our facilities, assets, tools, and vehicles to ensure operational readiness and uphold the reputation of the AMOS brand.
8. **Employee Development:** We invest in our employees' development through training and mentoring to enhance their competency and awareness.
9. **Continuous Improvement:** We continuously enhance the AMOS Global Integrated Management System to improve performance.
10. **Empowerment:** We empower all employees to intervene and stop unsafe acts to foster a safe and healthy workplace environment.



**Ronald Broer**  
**Chief Executive Officer**